



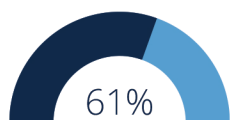
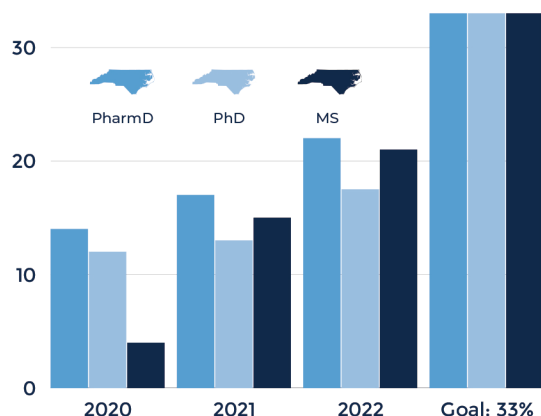
Diversity and Inclusion

Creating a diverse and inclusive community of people who will accelerate new thinking and ideas in education, research and practice that improve human health worldwide.

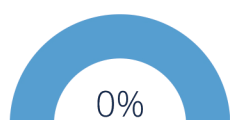
WE are Committed and Invested

Recruiting and Retaining Diverse Talent

Percentage of underrepresented students:



Since 2020, the representation of underrepresented incoming students has grown by 61%.



Change in Faculty and Staff Diversity: The racial composition of ESOP employees has not changed over 2 years.

WE are staying the course

Preparing Culturally Intelligent Professionals

99+ Faculty and Staff

Attended CIPhER led inclusive teaching educator development

5 Courses across Pharm.D., Ph.D., and M.S. Programs

Piloted the Cultural Intelligence Framework

18 Course Syllabi Environmental Scan

Reviewed and recommendations sent to Curricular Assessment Committee

Pharm.D., Ph.D., and M.S. Students reported feeling connected and respected 5.0/5.0 and rated the cultural diversity content 4.8/5.0 on course evaluations.

WE are learning and celebrating our strengths and differences and leveraging them to solve the world's most pressing problems

800+

ESOP Engaged in Community Building Events

15

Events Held to Celebrate Identity, Culture, and Togetherness

100+

Students Engaged in Social Capital and Professional Development Initiatives

12

Publications Related to DEI

15

National Presentations Related to DEI

4

New Early Assurance Programs

\$208,000

Nuventra Innovation Fellowship

\$1.5M

McKesson Foundation grants