

# Kim I. Leadon

## Curriculum Vitae

### Personal Information

Business      UNC Eshelman School of Pharmacy  
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### Professional Experience

2000 to present      **Clinical Assistant Professor, Division of Pharmacy Practice & Experiential Ed  
Director, Professional Experience Program  
University of North Carolina Eshelman School of Pharmacy**

- Oversee the instructional, evaluative and logistical operations of the UNC Eshelman School of Pharmacy's Doctorate of Pharmacy Degree experiential program.
- Monitor, develop and evaluate the performance of all experiential faculty.
- Expand an experiential faculty development program that is intended to meet the needs of preceptors with a variety of teaching experiences.
- Develop and implement strategies that allow documentation of the quality of student learning and experiential faculty instruction.
- Delegate administrative and management tasks and supervise personnel.
- Interface with the associate dean for professional education when experiential student performance problems arise and interface with the chair of the Division of Pharmacy Practice and Experiential Education to resolve issues related to site affiliations, faculty teaching assignments, and planning for programmatic refinement.

1999 to 2000      **Director, Student and Career Services  
Wake Area Health Education Center, Raleigh, North Carolina**

- Provided leadership and direction to new division that provided a broad range of services to health providers in the Wake AHEC region, students in health science schools, preceptors and potential students.
- Areas of responsibility included health careers and minority workforce recruitment, nurse educational mobility programs, nurse refresher program, Office of Regional Primary Care Education, and clinical site development initiatives.
- Supervised office staff.

- 1995 to 2000      **Director, Office of Regional Primary Care Education (ORPCE)  
Wake Area Health Education Center, Raleigh, North Carolina**
- Developed and supported the interdisciplinary training of medical, pharmacy, nursing and other health science students in community-based teaching sites.
  - Provided educational support to preceptors and students.
  - Facilitated placement and housing of students.
  - Worked in collaboration with the North Carolina health science schools in identifying and recruiting preceptors and clinical sites.
  - Supervised office staff.
- 1991 to 1999      **Director, Continuing Medical Education  
Wake Area Health Education Center, Raleigh, North Carolina**
- Assured that the educational needs of physicians are met by programs and services determined through comprehensive needs assessment.
  - Development, implemented and evaluated all continuing medical education activities in Wake AHEC's nine-county region.
  - Directed over 525 hours per year of continuing medical education.
  - Developed cooperative relationships with a variety of health care agencies and with members of the pharmaceutical industry.
  - Supervised office staff.
- 1986 to 1991      **Manager, Continuing Medical Education  
Children's Hospital, Oakland, California**
- Directed over twenty CME conferences per year at national, state and local levels.
  - Directed national accreditation review leading to accreditation by the ACCME.
  - Initiated and directed a three-fold expansion in the CME program.
- 1983 to 1986      **Administrative Manager, Perinatal Outreach Education Program  
Stanford University Medical Center, Stanford, California**
- 1980 to 1982      **Teacher, English as a Second Language  
Commonwealth American School, Pully, Switzerland**
- 1978 to 1979      **Bilingual Elementary Teacher  
Lennox Unified School District, Lennox, California**

## Education

- 1994 to 1997      Master of Education  
North Carolina State University, Raleigh, North Carolina
- 1978              State Certificate of Competence in Spanish  
University of Southern California, Los Angeles, California
- 1972 to 1977      K-9 Teaching Credential  
Bachelor's Degree with Majors in History and Spanish

## Teaching Activities and Awards

University of North Carolina Eshelman School of Pharmacy

2001 to present Course Director, Professional Experience Program Courses (PY1, 2, 3)

2000 to 2010 On-Campus Course Coordinator, AHEC Seminar Course (PY4)

2006 to 2007 Recipient of Academic Excellence Award in Teaching 2006-2007

2009 to present Speaker, Teaching Certificate Program

2008 Contributing Author, "Top Ten Precepting Characteristics", Time Out for Teaching Newsletter, Summer 2008

American Association of Colleges of Pharmacy

2008 Crystal Apple Award Recipient (Academic-Practice Partnership for Learning Excellence)

2007 Wal-Mart Scholarship Recipient with student Irene La

## Publications - Abstracts

Kim I. Leadon. "Assessment of a Seminar Course to Improve Student Communication and Presentation Skills." American Journal of Pharmaceutical Education, Volume 71, Issue 3, 2007.

Jamison K, Drouin S, Leadon K, McAllister J, Cala S, Rodgers J. "An Impression of the Clinical Scholars Program: Four Perspectives". American Journal of Pharmaceutical Education 2006; 70(3) Article 65.

Joan L. Settlemeyer, Kristen B. Campbell, Susan M. Miller, Tracie R. Rothrock-Christian, Kim I. Leadon. "Redesigning an Early Hospital Practice Experience to Improve Quality and Consistency". American Journal of Pharmaceutical Education 2006; 70(3) Article 65.

Drouin S, Cala S, Rodgers, J, Leadon, K. "Assessment of the Impact of an Advanced Experiential Training Program on Students, Hospitals, and Residency Programs". Presented at American Society of Health-System Pharmacists Clinical Midyear Meeting December 2004.

Herring A, Parker M, Leadon K, Rodgers J, Koval P. "Evaluating Preceptor Satisfaction with Student Involvement and Teaching Activities in the Pre-Residency Program". Presented at the North Carolina Association of Pharmacists Spring Meeting, March 2004.

Joyner P, Caiola S, Cooper A, Deloatch K, Leadon K, White-Harris C. "Intentional Professionalization Strategies Across the Pharmacy Education Experience". American Journal of Pharmaceutical Education, Volume 68 (2), 2004

Leadon K, Pinheiro S. "How a Workshop Has Impacted the Behavior of Pharmacy Preceptors in Providing Effective Feedback to Learners". American Journal of Pharmaceutical Education, Volume 68 (2), 2004.

Leadon K, Brooks V, Deloatch K. "Current Use of Electronic Technology to Support Professional Experience Programs". American Journal of Pharmaceutical Education, Volume 66, Winter Supplement 2002.

Leadon K, Joyner P. "Web-based Application for Managing Pharmacy Student Rotations". American Journal of Pharmaceutical Education, Volume 65, 2001.

## **Publications - Manuscripts**

Tofade T, Franklin B, Noell B, **Leadon K**. Evaluation of a Continuing Professional Development Program for First Year Pharmacy Students Undergoing an Introductory Pharmacy Practice Experience. Innovations in Pharmacy 2011, Vol. 2, No. 2, Article 40.

Tofade T, Khandoobhai A, **Leadon K**. Use of SMART Learning Objectives to Introduce Continuing Professional Development Into the Pharmacy Curriculum. American Journal of Pharmaceutical Education 2012; 76 (4) Article 68. **PROOF ONLY**

## **Invited Presentations**

Facilitator, Round Table Discussion: Organizing Engaging Learning Activities, Current Trends in Pharmacy Preceptor, Southern Regional AHEC, Fayetteville, North Carolina, April 14, 2011.

Dealing with the Difficult Student: Tips and Resources for Preceptors, Area L AHEC, Nashville, North Carolina, March 17, 2011

Moderator, Panel Discussion: "Overcoming Challenges in Precepting", North Carolina Association of Pharmacists (NCAP) Convention, Sheraton Imperial, RTP, North Carolina, October 27, 2009.

Moderator, Panel Discussion: "Precepting Pharmacy Students – Tools of the Trade, Eastern AHEC Preceptor Recognition Program, Greenville, North Carolina, June 4, 2007.

"UNC School of Pharmacy Update". Mountain AHEC Annual Preceptor Recognition Program, Co-Sponsored by UNC School of Pharmacy and Mountain AHEC, Asheville, North Carolina, November 10, 2005 and November 16, 2006.

Moderator, Panel Discussion: "Precepting Pharmacy Students – Tools of the Trade, North Carolina Association of Pharmacists (NCAP) Convention, Sheraton Imperial, RTP, North Carolina, October 23, 2006.

"Precepting Students: Tools of the Trade". Area L AHEC Annual Preceptor Recognition Program, Co-Sponsored by UNC School of Pharmacy and Area L AHEC, Rocky Mount, North Carolina, May 9, 2006.

"UNC School of Pharmacy Update". Greensboro AHEC Annual Preceptor Recognition Program, Co-Sponsored by UNC School of Pharmacy and Greensboro AHEC, Greensboro, North Carolina, April 12, 2006.

"Setting Your Education Style". Kroger Pharmacy Preceptor Training Program, Co-Sponsored by UNC School of Pharmacy, Campbell School of Pharmacy and Kroger Pharmacy Zone G, Raleigh, North Carolina, June 30, 2004.

"Overview of the Professional Experience Program: The Process of Student Clerkship Assignments". Preceptor Development Workshop, Co-sponsored by UNC School of Pharmacy, Charlotte AHEC and Wingate Pharmacy School, Charlotte, North Carolina, May 7, 2003.

## Poster Presentations

Brown KP, Campbell K, Davis T, Deloatch KH, Ferreri S, Gabriel M, Gal P, Kemp DW, Leadon KI, Mayo AJ, Tofade T, Ives TJ. "Strategic Planning for a New Division of Pharmacy Practice and Experiential Education through Statewide Faculty Collaboration", American Association of Colleges of Pharmacy annual meeting, Boston, Massachusetts, July 2009.

Deloatch KH, Leadon KI, Settlemyer J. "A Collaborative Approach to Refining Community Introductory Pharmacy Practice Experiences (CIPPE) to Improve Continuity of Student Learning Experiences", American Association of Colleges of Pharmacy annual meeting, Boston, Massachusetts, July 2009.

Joyner, PU, Brock, TP, Caiola, SM, Cooper, AA, Deloatch, .H, Leadon, KI, White-Harris, C. Baking the Perfect Souffle: Intentional Professionalization Strategies Across the Pharmacy Education Experience, American Association of Colleges of Pharmacy annual meeting, Salt Lake City, Utah, July 2004.

Kim I. Leadon. "Assessment of a Seminar Course to Improve Student Communication and Presentation Skills", American Association of Colleges of Pharmacy annual meeting, Lake Buena Vista, Florida, July 2007.

Joan L. Settlemyer, Kristen B. Campbell, Susan M. Miller, Tracie R. Rothrock-Christian, Kim I. Leadon. "Redesigning an Early Hospital Practice Experience to Improve Quality and Consistency", American Association of Colleges of Pharmacy annual meeting, 2006, San Diego, California July 2006.

Drouin S, Cala S, Rodgers, J, Leadon, K. "Assessment of the Impact of an Advanced Experiential Training Program on Students, Hospitals, and Residency Programs". American Society of Health-System Pharmacists Clinical Midyear Meeting, Orlando, Florida, December 2004.

Herring A, Parker M, Leadon K, Rodgers J, Koval P. "Evaluating Preceptor Satisfaction with Student Involvement and Teaching Activities in the Pre-Residency Program". Presented at the North Carolina Association of Pharmacists Acute Care Forum, Greensboro, North Carolina, April 2004.

Leadon K, Brooks V, Deloatch K. "Current Use of Electronic Technology to Support Professional Experience Programs". American Association of Colleges of Pharmacy Annual Meeting, Kansas City, Missouri, July 2002.

## Professional Affiliations and Service Activities

2000 to present	American Association of Colleges of Pharmacy (AACP)
2000 to present	American Pharmacists Association (APhA)
2000 to present	American Society of Health-System Pharmacists (ASHP)
2000 to present	Professional Experience Program SIG
2008 to present	Professional Experience Program SIG, Mentor
2008 to present	Pharmacy Practice SIG
2006	Journal of Pharmacy Teaching, Manuscript Reviewer

## Professional Affiliations and Service Activities (continued)

### North Carolina Association of Pharmacists (NCAP)

2008 to present	Awards Committee
2008 to 2010	Membership Committee

### University of North Carolina School of Pharmacy

2003 to present	Curriculum Committee, Member (inactive in 2005)
2003 to present	Scholastic Achievement and Progression Committee
2005 to present	Assessment Committee (Chair 2005-2007)
2005 to 2011	Re-Accreditation Self Study Subcommittee
2010 to 2011	Professionalism Subcommittee
2005 to present	Criminal Background Check Committee
2004	Professional Program Expansion Committee
2004 to present	Admissions Interviewer
2003 to 2008	Scholarship and Awards Committee
2002 to 2005	Admissions Committee
2010 to 2011	Asheville Expansion Project Team

## Community Service

Project Graduation, Chapel Hill-Carrboro City Schools  
Board Member, Board of Directors, 2008-2010  
East Chapel Hill Planning Committee Co-Chair, 2006-07

## References

Available upon request